

VOA HIGH SCHOOL

SCHOOL IMPROVEMENT PLAN 2024-2025

GOAL ONE

The percentage of continuously enrolled students earning an average of 0.75 credits or above will increase from 45% to 60% in 2024-25

We will focus quarterly on areas integral to student learning - accessing relevant materials for literacy, relevant projects, engagement protocol

GOAL THREE

The percentage of teachers and student support staff retained year over year will increase from 23% (retained between 2022-23 and 2023-24) to 65% (retained between 2023-24 and 2024-25).

Maximizing embedded processes, personal and professional goals; build sense of ownership as a vital part of the school's culture

GOAL TWO

On the Search Institute student survey, the percentage of students who rate their leadership skills as weak will decrease from 38% (2022-23) to 18% by 2024-25. And students who rate their academic motivation as weak will decrease from 45% (2022-23) to 25% by 2024-25.

Design for staff responsibility to help students build academic press and grit. Provide opportunities for students to build leadership skills

GOAL FOUR

All students will participate in at least one student voice circle during the 2024-25 school year. 75% of students will report at the end of the school year that they contributed positively to the school culture and climate during the year.

Solidify avenues for students' voices to be elevated for actual, positive shifts in the school.

VOAMN envisions communities in which all lives are uplifted. Our organization prioritizes the values of compassion, respect and integrity. VOA High School envisions every student becoming actively involved in their education, their school, their community and, above all, their own success.